



# MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

UK Homes Enterprise Limited ("UK Homes Enterprise") is committed to driving out acts of modern slavery and human trafficking within its business and supply chain, and expects the same from suppliers and partners. This commitment is in part based on the International Labour Organisation's fundamental principles of rights to work which we uphold, including:

- Elimination of forced and compulsory labour
- Abolition of child labour
- Elimination of discrimination in respect of employment and occupation.

UK Homes Enterprise acknowledges responsibility to comply with the UK Modern Slavery Act 2015. This statement outlines the policies and procedures UK Homes Enterprise has in place to mitigate and manage the potential risk of modern slavery and human trafficking in its operations and supply chains. This statement relates to financial year ending 31 December 2019.

## POLICIES

UK Homes Enterprise has reviewed its policies to ensure that modern slavery and human trafficking receives increased focus. We are taking steps to address how UK Homes Enterprise tackles the risks and deals with any issues related to modern slavery and human trafficking across its business and supply chains. UK Homes Enterprise has a zero-tolerance approach to modern slavery and human trafficking and is committed to act ethically and with integrity in dealing with our partners, suppliers and customers, and to implement systems and controls that effectively ensure modern slavery and human trafficking is not taking place anywhere in our business or that of our supply chain.

## IDENTIFYING AND MANAGING RISKS

UK Homes Enterprise has carried out a detailed review with external advisors to identify where there may be risks of modern slavery or human trafficking. This showed that overall there is low risk as the company's activities do not directly involve operations where modern slavery or human trafficking are known to occur.

Employees and suppliers are encouraged to raise any concerns about any issues' or suspicion of modern slavery within the UK Homes Enterprise business operations'. Our whistleblowing policy ensures that anyone raising such concerns will not suffer dismissal, disciplinary action, threats or other unfavourable treatment as a result. UK Homes Enterprise have extensive and rigorous risk management and compliance processes in place in the company. Modern slavery and human trafficking risk is included in these risk management and compliance processes, and will be managed and monitored on an ongoing basis by the company's risk function in conjunction with other relevant business functions.

## **AWARENESS AND TRAINING**

Group wide human rights training course is available to UK Homes Enterprise employees to raise awareness of how human rights issues, including modern slavery and human trafficking, may impact UK Homes Enterprises' business operations and the role employees play in mitigating the risk.

This statement is owned by UK Homes Enterprise. It is reviewed annually and published on the UK Homes Enterprise website.



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August 2021